

Tender Number: T27/07/19

Tender description: Request to Design, Develop and Deliver Learning and Development Modules

Question and Answers Version 1

No.	Question	Type	Answer
1	Why do you want this intervention ? In other words, what is (not) happening at the moment? What is (not) working? What are the “pain points”?	Technical	To incite a solutions-driven mindset
2	Are there any diversity or culture issues, and if yes please elaborate?	Technical	Culture entropy score is higher than the norm – a culture transformation journey is underway
3	Does the training intervention include the highest level/ the decision maker/ the person(s) that initiated this process ?	Technical	Yes
4	Is there anything else that we need to know that might influence the process?	Technical	No
5	On the tender document - there are 3 Training options on tender. Am I correct to choose just the one ie. Leading Performance	Technical	As stipulated on page 16 of the bid document there are three categories i.e The Action learning Lab, System Thinking and Lead execution. Bidders may choose to bid for one or more categories.